



DRESS CODE - NURSING AND CARE WORKERS

PURPOSE

The purpose of this policy is to describe the professional dress code of MHR nursing and care worker panel members.

SCOPE

This policy applies to:

- MHR Nursing panel members
 - MHR Care workers
 - MHR Clients
 - MHR Office personnel
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DEFINITIONS

Term/Abbreviation	Description
Panel members	A candidate successfully orientated and registered with MHR.
SANC	South African Nursing Council

POLICY STATEMENT

MHR panel members will adhere to the prescribed professional dress code of MHR in accordance with the regulations of the South African Nursing Council, at all times.

PROCEDURE

Step	Action
1	<p>Nursing/Care worker females to wear the prescribed uniform below:</p> <ul style="list-style-type: none"> • MHR Tunic top (<i>white and lime</i>) available at MHR offices at subsidised rates. • MHR navy pants available at MHR offices at subsidised rates. • MHR fleece jacket or black jersey/jacket in the winter season (<i>Please remove when entering the department/hospital</i>). • Scrubs according to client preference for panel members working in the critical care, theatre and trauma units of certain clients • Black court/flat shoes - no clogs, Crocs, sandals or slip-ons allowed. • Navy/Skin colour stockings/socks to be worn.
2	<p>Nursing/Care worker males to wear the prescribed uniform below:</p> <ul style="list-style-type: none"> • MHR Tunic top (<i>white and lime</i>) available at MHR offices at subsidised rates. • MHR pants available at MHR offices at subsidised rates. • MHR fleece jacket or black jersey/jacket in the winter season (<i>To be removed when entering the department/hospital</i>). • Scrubs according to client preference for panel members working in the critical care, theatre and trauma units of certain clients. • Navy socks. • Black/Navy shoes – no clogs, Crocs, sandals or slip-ons allowed.
3	Wear the distinguishing devices at all times, according to the SANC regulations (Nursing).
4	Wear MHR name badge while on duty (all panel members).
5	No jewellery allowed while on duty except a wedding band/engagement ring and stud earrings (one pair).
6	Keep hair neat and tidy.
7	Keep nails short, clean and without nail polish.
8	Men must be clean-shaven or neatly trimmed moustache/beard, depending on preference.

ASSOCIATED DOCUMENTS

Title	Location/Number
Regulation No. R1201 as amended	SANC
MHR Service Level Agreement	MHR office